

Donna Breslow
V.
State Street

Civil Action
No.
20-212

The EEOC finally came
through with the "Right-to Sue"
Letter

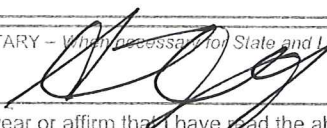
Please see it attached and
notarized.

Please see That it is added to
the Amended Petition

2020 JUL 23 A 10:45

USDC-EDNY

EEOC Form 5 (11/09)

CHARGE OF DISCRIMINATION This form is affected by the Privacy Act of 1974. See enclosed Privacy Act Statement and other information before completing this form.		Charge Presented To: _____ Agency(ies) Charge No(s): 530-2020-04631 <input type="checkbox"/> FEPA <input checked="" type="checkbox"/> EEOC	
Pennsylvania Human Relations Commission and EEOC _____ State or local Agency, if any			
Name (indicate Mr., Ms., Mrs.) Mr. Jordan Breslow		Home Phone (Incl. Area Code) (215) 206-3562	Date of Birth 07-02-1993
Street Address _____ City, State and ZIP Code _____ 314 S Henderson Road, Unit G-103, King of Prussia, PA 19406			
Named is the Employer, Labor Organization, Employment Agency, Apprenticeship Committee, or State or Local Government Agency That I Believe Discriminated Against Me or Others. (If more than two, list under PARTICULARS below.)			
Name STATE STREET CORPORATION		No. Employees, Members Unknown	Phone No. (Include Area Code) (610) 640-7530
Street Address _____ City, State and ZIP Code _____ 801 Old Cassatt Road, Suite 300, Berwyn, PA 19312			
DISCRIMINATION BASED ON (Check appropriate box(es).) <input type="checkbox"/> RACE <input type="checkbox"/> COLOR <input checked="" type="checkbox"/> SEX <input type="checkbox"/> RELIGION <input type="checkbox"/> NATIONAL ORIGIN <input type="checkbox"/> RETALIATION <input checked="" type="checkbox"/> AGE <input checked="" type="checkbox"/> DISABILITY <input type="checkbox"/> GENETIC INFORMATION <input type="checkbox"/> OTHER (Specify) _____		DATE(S) DISCRIMINATION TOOK PLACE Earliest Latest 05-01-1998 09-04-2019 <input checked="" type="checkbox"/> CONTINUING ACTION	
THE PARTICULARS ARE (If additional paper is needed, attach extra sheet(s)): <p>I. I am filing on behalf of my late mother, Donna Breslow. Donna Breslow was hired by the above named Respondent in or around May 1, 1998. During her employment Donna Breslow faced sex discrimination in that similarly situated male contemporaries with less merit were routinely promoted over her and more competent females. Donna Breslow also faced sexual harassment as two male superiors, in particular, frequently approached her and other female subordinates with sexual offers. Donna Breslow did not engage with them and was retaliated against as her status and title never advanced. Donna Breslow (born 1961) also faced age discrimination in that younger similarly situated coworkers with less merit were routinely promoted over her and more competent older employees. Donna Breslow was also frequently pestered about the severity of her disability condition and her return date from medical leave. The HR department did not give proper consideration to Donna Breslow's medical doctors signed form stating her eligibility for certain workplace extension to force her on to COBRA and terminated her employment on or around September 4, 2019.</p> <p>II. I allege that Donna Breslow was discriminated against in violation of Title VII of the Civil Rights Act of 1964, as amended, due to her sex (female), in violation of the Age Discrimination in Employment Act of 1967, as amended, and in violation of the Americans with Disabilities Act of 1990, as amended, in that Respondent facilitated harassment, a hostile work environment and unequal treatment.</p>			
I want this charge filed with both the EEOC and the State or local Agency, if any. I will advise the agencies if I change my address or phone number and I will cooperate fully with them in the processing of my charge in accordance with their procedures. I declare under penalty of perjury that the above is true and correct.		NOTARY - (When necessary for State and Local Agency Requirements)  7/23/2020 I swear or affirm that I have read the above charge and that it is true to the best of my knowledge, information and belief. SIGNATURE OF COMPLAINANT SUBSCRIBED AND SWORN TO BEFORE ME THIS DATE _____ (month, day, year)	
7/23/2020 _____ Date Charging Party Signature		<div style="border: 1px solid black; padding: 5px; text-align: center;"> Commonwealth of Pennsylvania - Notary Seal Amy R. Mayka, Notary Public Montgomery County My commission expires July 18, 2022 Commission number 1336823 </div>	

CP Enclosure with EEOC Form 5 (11/09)

PRIVACY ACT STATEMENT: Under the Privacy Act of 1974, Pub. Law 93-579, authority to request personal data and its uses are:

1. **FORM NUMBER/TITLE/DATE.** EEOC Form 5, Charge of Discrimination (11/09).
2. **AUTHORITY.** 42 U.S.C. 2000e-5(b), 29 U.S.C. 211, 29 U.S.C. 626, 42 U.S.C. 12117, 42 U.S.C. 2000ff-6.
3. **PRINCIPAL PURPOSES.** The purposes of a charge, taken on this form or otherwise reduced to writing (whether later recorded on this form or not) are, as applicable under the EEOC anti-discrimination statutes (EEOC statutes), to preserve private suit rights under the EEOC statutes, to invoke the EEOC's jurisdiction and, where dual-filing or referral arrangements exist, to begin state or local proceedings.
4. **ROUTINE USES.** This form is used to provide facts that may establish the existence of matters covered by the EEOC statutes (and as applicable, other federal, state or local laws). Information given will be used by staff to guide its mediation and investigation efforts and, as applicable, to determine, conciliate and litigate claims of unlawful discrimination. This form may be presented to or disclosed to other federal, state or local agencies as appropriate or necessary in carrying out EEOC's functions. A copy of this charge will ordinarily be sent to the respondent organization against which the charge is made.
5. **WHETHER DISCLOSURE IS MANDATORY; EFFECT OF NOT GIVING INFORMATION.** Charges must be reduced to writing and should identify the charging and responding parties and the actions or policies complained of. Without a written charge, EEOC will ordinarily not act on the complaint. Charges under Title VII, the ADA or GINA must be sworn to or affirmed (either by using this form or by presenting a notarized statement or unsworn declaration under penalty of perjury); charges under the ADEA should ordinarily be signed. Charges may be clarified or amplified later by amendment. It is not mandatory that this form be used to make a charge.

NOTICE OF RIGHT TO REQUEST SUBSTANTIAL WEIGHT REVIEW

Charges filed at a state or local Fair Employment Practices Agency (FEPA) that dual-files charges with EEOC will ordinarily be handled first by the FEPA. Some charges filed at EEOC may also be first handled by a FEPA under worksharing agreements. You will be told which agency will handle your charge. When the FEPA is the first to handle the charge, it will notify you of its final resolution of the matter. Then, if you wish EEOC to give Substantial Weight Review to the FEPA's final findings, you must ask us in writing to do so within 15 days of your receipt of its findings. Otherwise, we will ordinarily adopt the FEPA's finding and close our file on the charge.

NOTICE OF NON-RETALIATION REQUIREMENTS

Please **notify** EEOC or the state or local agency where you filed your charge **if retaliation is taken against you or others** who oppose discrimination or cooperate in any investigation or lawsuit concerning this charge. Under Section 704(a) of Title VII, Section 4(d) of the ADEA, Section 503(a) of the ADA and Section 207(f) of GINA, it is unlawful for an *employer* to discriminate against present or former employees or job applicants, for an *employment agency* to discriminate against anyone, or for a *union* to discriminate against its members or membership applicants, because they have opposed any practice made unlawful by the statutes, or because they have made a charge, testified, assisted, or participated in any manner in an investigation, proceeding, or hearing under the laws. The Equal Pay Act has similar provisions and Section 503(b) of the ADA prohibits coercion, intimidation, threats or interference with anyone for exercising or enjoying, or aiding or encouraging others in their exercise or enjoyment of, rights under the Act.